



**Habitat**  
for Humanity®  
in Whatcom County

2021

**Building Affordable Communities**

Annual Report





# A Word from Our Leadership

Putting together our Annual Report is a great privilege: We are asked to take a break from the day to day hustle of deadlines, meetings and emails, take a deep breath, and look back instead of forward.

More than a testament to the growth Habitat experienced in the past year, it is always a reminder of the amazing community we have, and the incredible people who give so much of themselves to building a place someone else will call home.

We are connected not by ideology, religion, or politics, but by the belief that housing is a human right, and that we have everything we need to make sure everyone has a decent, safe, affordable place to live.

Because of that community — our donors, volunteers, staff, homebuyers and partners — we were able to dedicate 8 homes this past year at our Telegraph Townhome Project, and are close to completing four more units there, as well as another single-family home in Sudden Valley.

Because of that community, we are able to set our sights even higher, and, with each passing month, our dream of a permanently-affordable community inches closer to reality. Mateo Meadows will allow us to go beyond homeownership, and provide affordable rentals, both commercial and residential, and provide the type of sustainable development we not only want, but that our planet desperately needs.

This report is also an opportunity to look back on those we've lost and honor their legacy. A reminder that our time here is short, and that one day this ship of Theseus will have all new parts, but the ship sails on.

Thank you for being part of our family. We hope you'll enjoy what you find in the pages ahead, and that you feel our gratitude in every word.

Sincerely

The Habitat Team







# Table of Contents

- 3** Volunteer Spotlight | Ken Andres
- 4** Brian Mattioli | Community Builder
- 5** Shannon Maddox | Homebuyer
- 7** The Journey to a Habitat Home
- 9** This Year, By the Numbers
- 11** The Store that Builds Homes
- 12** Our Growing Community
- 13** Looking Ahead
- 14** Habitat Champions
- 15** Our Staff

## Telegraph 1A Dedication

We continue to accomplish so much because of your support! This year we dedicated 8 homes at our Telegraph Townhome Community. Eight families now have a safe, affordable, and highly energy-efficient place to call home. On behalf of our staff, our volunteers, and our partner families, thank you to everyone who made this possible. And of course, a huge shout out to our partners at the Kulshan Community Land Trust and the Whatcom Community Foundation.







# Volunteer Spotlight, Ken Andres

We are so fortunate to have so many volunteers come to us and donate their time and talents to our mission. Our volunteers work at the Habitat Store, help out in the office, organize events, lead committees and build homes.

Ken Andres has been volunteering with Habitat for 6 years. When he retired, he knew he wanted to take on a new activity. Habitat was a great fit because it offered a steady schedule with new challenges each day.

Ken volunteers with the Habitat construction crew where he enjoys building homes. He is motivated to keep volunteering with Habitat because he believes in the mission and enjoys spending

time with the other volunteers. "I believe in what we are doing," he said, "and I believe we are making a difference. For me, that is rewarding."

Ken arrives in the morning ready with a joke and a smile. He has spent almost 3,000 hours volunteering with Habitat. Carpentry is where Ken excels and his kindness and patience make him a great teacher for new volunteers.

We are so happy that Ken decided to start volunteering with us 6 years ago and we are thankful he has continued working with us. A huge thank you to Ken for his outstanding contribution to Habitat, and thank you to all of the volunteers who are part of the Habitat family!





## Community Builder

# Brian Mattioli

## Habitat Home Inspections & Habitat for Humanity



Habitat Home Inspections (HHI) was born out of a simple philosophy: “Putting people over profit.”

Founded in 2017 by Brian and Kacia Mattioli, the home inspection company is dedicated to providing customers with the best possible understanding of the house they are buying, caring for, or thinking about selling.

Brian has a background in real estate, flooring, property maintenance, renovations, and construction, so starting a home inspections company seemed like a natural choice. The idea came to life shortly after the couple settled down in Blaine and fell in love with Whatcom County.

The Mattioli’s wanted their company to be different from the beginning. Along with providing the best possible service for his customers (reflected by 58 5-star reviews on Google), they wanted to make an impact, and made the decision that HHI would be about giving back. “I read a really great book called *Putting People Over Profit*,” Brian said, “Right before starting HHI. This book inspired me to make a commitment to give back to the community.”

From day one, Brian and Kacia have donated 10% of their business income to Habitat for Humanity in Whatcom

County, supporting us in our efforts to make sure everyone in Whatcom has a safe, affordable place to call home. “I believe in Habitat for Humanity,” Brian said, “And support it because of lasting changes for families that get an opportunity to own an affordable house... it changes a family’s trajectory and ultimately the community.”

Brian is also a regular at our construction sites, often donating his expertise as an inspector as well as donating his time and experience in construction. Recently, he installed carpeting in all four of the latest Telegraph Townhome units.

Brian’s relationship with Habitat for Humanity started long before the move to Whatcom County. “I was a college student and I was on a trip to Hawaii,” Brian said of his first build with Habitat, “and I thought – this is awesome!... it was just something that kind of lit a spark... being able to work alongside other people, and we’re all working together to help someone that is in a pretty rough place.” Working with other Habitat affiliates, Brian and Kacia have helped build homes in New Orleans, Las Vegas, California, and Washington.

“I have experienced the joy of giving my time on work sites and money from Habitat Home Inspections to such a great organization.

So it kind of made sense to me to go that route and actually also helped me name my business, because if I am going to donate to Habitat for Humanity, I might as well call it Habitat Home Inspections, and it all ties in together.”



# Habitat Homebuyer, Shannon Maddox

An affordable place to live — no matter what the future holds



**Shannon crashed a party while visiting her brother** in Blaine a few years ago. Her brother's neighbors were about to move into their brand new home — the neighbors were Habitat for Humanity homebuyers and the party was a dedication.

"I just happened to be there that day," Shannon said, and she remembered thinking two things: "Wow, I can't believe those people got a house for free," which is what I thought. And the other thing was that this large and diverse group of people were emanating a notable sense of family. Even I, a party crashing stranger, felt really welcomed. The vibe was just fantastic!"

Shannon was in need of a safe, affordable place to live, but assumed preference would go to helping families with children. (These are two misconceptions about Habitat: that we give homes away, and that we only serve families).

Thinking she wasn't a right fit for the program, Shannon went on researching other options, navigating that uncertain sea many in need of affordable housing are forced to embark on. That path would eventually lead her back to Habitat.

"Having a safe home that nobody can take away means everything to me. I know I have so much more to offer my community if I am just given the chance and a place where I can take care of myself at the end of the day."

Through the age of 14, Shannon grew up in Custer, in the same property where her home will be built. Most of her life, however, was spent in Seattle, where she dedicated nearly 20 years to helping people experiencing homelessness access safe, affordable and permanent housing.

As a mental health worker, services coordinator and clinical programs supervisor, Shannon held positions in emergency shelters and various clinical settings. This also included a psychiatric unit, and both drop-in and overnight centers, where she provided mental health support and medication management. Helping others to overcome barriers to affordable, safe housing was a constant theme in her professional life, in almost every setting.

In those days, Shannon owned her own home, and was working towards a master's degree in Pastoral Counseling from Seattle University, which she would go on to complete.

Two months before finishing her master's, however, "I woke up and I couldn't see right," Shannon said. "I was a full time student with an 800 hour clinical counseling practicum to complete, and still a full time mental health worker, so I was very busy. I went in to have



my eyes looked at because everything looked like I was in a tunnel.”

After many exams, she was eventually diagnosed with multiple sclerosis. MS is a progressive, unpredictable disease that causes damage to the central nervous system, often leading to disability. To date, there is no cure for MS.

Within five years of the diagnosis, Shannon lost her house and her career, and went from having a life that revolved around helping others, to one of needing help.

She had remained close to her stepmother, Rose, after her father’s death, which happened a year before her diagnosis. Rose invited Shannon to stay with her, and, following through with her late husband’s wish, is giving Shannon a portion of the land to build a house. Shannon has to build this home on a very limited income — a task she felt was impossible.

**Shannon considered either a mobile or a tiny home.** She contemplated what it would mean to climb up to a loft bed,

or up stairs without the use of her legs, or squeeze into a narrow door with a wheelchair. We are often so much kinder to others than we are to ourselves, and recognizing that, Shannon said, “If somebody else had told that story to me about crawling up the steps with their arms, I would’ve been angry that we have somebody in our country, in our world speaking like that!”

It’s impossible to know how her illness will progress, so it is crucial for Shannon to not only have an affordable place to live, but that it be fully accessible. “I just kept thinking,” she said, “if I just work at it and if I just try, there’s nothing I can’t do...I’ve done everything that I’ve tried to do...I’ll find a way.”

She learned that the USDA provides zero interest loans for low-income people to build in developing rural areas, “It was a perfect match for me. I spent 18 months applying for this loan...And it was a really, really complicated process.” But even with the loan, Shannon was lost when it came to converting that money into a house, so

she called Habitat hoping for some clarity. She learned quickly that she would be a good fit for our program, and was encouraged to apply.

**Shannon is now part of the Habitat program.** “[Her home] will be fully accessible,” said Chris vanStaalduinen, our Construction Manager, “Zero entry, and all on one level, with the standard Habitat accessibility with wider doors.” And on hearing of her plans to crawl up to a loft bed if she happens to lose the use of her legs, “She’s very determined,” he said, “But that won’t be necessary.”

We’re very excited to have Shannon in our program, and to build her a place she can call home no matter what the future holds.

“Having a safe home that nobody can take away means everything to me,” Shannon said, “I know I have so much more to offer my community if I am just given the chance and a place where I can take care of myself at the end of the day.” In telling her story, she hopes to encourage others to reach out to see what’s available for them.

## 5 persistent (but understandable) myths about Habitat for Humanity

### 1. We give homes away

Habitat homebuyers purchase their homes. They put in 500 hours of Sweat Equity, and when the home is complete, they take out a mortgage — either through a bank, or a 0% interest Habitat Mortgage — and buy their home. Thanks to our volunteers and donors, a home is sold for the price it cost to build it, and the mortgages are affordable.

### 2. All volunteers work in construction

Outside of the many committees made up of volunteers that do crucial work for our organization, there are opportunities to volunteer in our Habitat Store, office, and events. All of these support our construction efforts.

### 3. Habitat only serves families

Although it is easy to talk about families when describing the people we serve (as opposed to the more accurate, but rather clunky, ‘partner homebuyer’) many of our homebuyers are individuals. We are committed to making sure everyone, regardless of household size, has a safe, affordable place to call home.

### 4. Habitat homes are so affordable, families can flip them for profit

Although the first mortgage is the only one our homebuyers pay monthly, a second ‘silent’ mortgage is included with the sale of the home. This second mortgage is worth the difference between the first mortgage, and the appraised value of the home, and only ever comes due if the home is resold.

### 5. Habitat was founded by Jimmy Carter

Our model was developed in Koinonia Farms, in Americus, Georgia, by a biblical scholar named Clarence Jordan. In 1976, Millard Fuller turned that model into an organization, and Habitat was born. “Our goal,” Millard said, “is simply to eliminate poverty housing from every state in the United States and from every country in the world.”

In 1984, Jimmy & Rosalynn Carter volunteered at a Habitat build for the first time, and quickly became our most famous volunteers. They have since clocked in countless volunteer hours, in thousands of builds around the world.



# The Journey to a Habitat Home



**“I’ve been doing this a lot of years,”** said our volunteer Donna Barker, “I’ve had my eyes open to poverty in Whatcom County. I’ve seen places where you can walk into a home and see the bare dirt through the kitchen floor underneath. I’ve seen homes with no heat. I’ve seen homes with blankets for walls, exposed light fixtures, just one light bulb hanging from a cord.”

For those that serve in Homebuyer Selection Committees here in Whatcom, and across the country, these scenes are commonplace. Through reading interest forms, applications, or doing home visits with prospective homebuyers, Donna has seen a lot of inadequate, and unacceptable living conditions. This crucial work by the selection committee is the beginning of the journey into a Habitat home, and it all starts when someone in need of a place to live fills out our Preliminary Interest Form.

The interest form is the first contact we have with homebuyers. In it, they let us know their basic circumstances, such as family size, debt to income ratio, and most importantly, their current living conditions. Based on that form, our Program Coordinator, Betty Miller, is able to quickly discern whether they qualify for our program.

Families who qualify are introduced to the Homebuyer Selection Committee. “It comes to us,” said Donna, “we look at them, go over each one, discuss them and then ask questions, then Betty goes back to the family, and gets our questions answered.”

Applicants are asked to join us for an orientation, “They’re presented with all the information about Habitat, the way it works and the requirements, made familiar with the Habitat model, partnership and that kinda thing. Then we sit down with them and help them fill out the long form.” Background checks are done, credit reports are

processed, and a home visit is scheduled.

“We take two or three of our members and go to their home,” said Donna, “sit down with them, repeat again the Habitat model, and answer any questions that they have. We talk about timing, if they should be selected, and how long it’s gonna take to build a home. Then we go through their current living conditions... ‘Does the furnace work? Is there exposed wiring? Is the foundation cracked?’ Then after that, we write a report, take it back to the group, and then present it to the board of directors.”

Once the board decides, the chosen families are invited to join our program. At this point, our Homebuyer Selection Committee’s work is done, and our Family Support Committee helps our homebuyers through fulfilling the Sweat Equity hours, homeownership education, and finally the home purchase.

We are incredibly grateful for volunteers like Donna Barker, and everyone else on our committees, for doing this crucial work to get our homebuyers through our program, and into a home.

Donna Barker has been volunteering with us for over 20 years. She and her husband started working with Habitat for Humanity in Whatcom County when a member of their church joined the Habitat program. “Our whole church got involved and we were out there building every week,” she said, “We just really enjoyed it. I ended up on the board of directors, and was on the board for several years, then I ended up being president for several years.”

About her work in the selection committee, she added, “It can be really depressing. But when you see a family get in it’s really a blessing, you know. To see the way things work out and to see families getting homes, is pretty amazing.”



## First Contact

The quotations below are taken from our Preliminary Interest Form, which is the first step our homebuyers take to get a Habitat home. They provide a glimpse into the conditions our homebuyers are living in when they reach out for a hand up. Although it is impossible to not feel a great deal of empathy for their situation, seeing how much work and dedication they put into making their dream of homeownership a reality, that empathy turns into respect and admiration.

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Having housing that is accessible in terms of my current and future mobility is a luxury I have long since given up on. The idea that I could live in housing that actually meets my needs, something Habitat could address, feels too much to hope for. Yes, I need Habitat.

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I am writing to ask you for consideration of a Habitat home. I work very hard to provide for me and my 17-year-old son. He is in BHS. He will be part of BHS until age 21. He is an excellent student despite having learning disabilities that will affect him for the rest of his life both academically as well as in workplace settings. Due to high rent cost, utilities, and food, I live in a small one bedroom apartment with my son. There is barely enough space for both of us to be comfortable. I sleep on a fold out couch.

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The mobile home is very old. We live in a wooded area, so there is a lot of humidity and especially in our room windows, a lot of mold in our house. Some of the electrical outlets are not working... We have 3 kids that are growing very fast, and the space feels smaller and smaller each day. We have 1½ rooms and we can only fit a sliding bed, for the last two summers we have had no water in the dry season. Also, we need to move closer to school and work. My 3 kids have asthma. Only one had asthma since he was little, the other 2 got it while growing up.

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This house is over 90 years old. Wires in the kitchen caught on fire once. There is lots of mold in the bathroom. There is no ventilation. Your program is well known in my community as being one of the best for helping with housing and your mortgages are known to be outstanding. We can not afford to buy a house in the traditional way. We are builders, and willing to help others to build their homes...

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I am a single mother with 3 amazing children. I want to provide a safe, stable and healthy home for them so that they can be successful in life. We live in an apartment complex that is not safe. As early as last week the police showed up with dogs looking for drugs and drug dealers. It is not safe and when I'm working, I don't let my children outside. The rent is somewhat affordable, but it is not safe.

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We are in need of a Habitat home because our current home caught on fire. We are without a home at this moment. We have a big family with a low income.

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I am always striving to better our lives and make our home as stable as possible, in order for my children to thrive....I want my kids to have the best shot at normalcy, and owning our own house, being able to paint the walls, have a Passive House that keeps us warm without making Christmas time a struggle, would take so much pressure off of my husband and I. Thanks for the chance to dream.

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During the winter life gets even harder. As work goes down, and our children get older and bigger, the demands for food and supplies (clothes, shoes, diapers, etc...) gets even higher. It seems every year the rent goes up, and so do prices for everything else...When my husband and I had our first child he told me that it was his dream to own a home. We want our children to have a much better life than we did. Hopefully with a home from Habitat for Humanity my husband and I can try and better support our small family. Thank you for this opportunity, and God Bless everyone on the Habitat team.



# By the Numbers



**\$323,000.91**  
*Individual Contributions*

**1872**  
*Donuts Eaten*



**5**  
*Active House Builds*

**\$18,907.20**  
*Through the Cars for Homes Program*



**8**  
*Homes Sold through KCLT Partnership*



## Volunteers

**259**  
Volunteers Engaged

**8910.44**  
Total Volunteer Hours

**\$266,867.68**  
Value Created

**79% Construction**   **19% Store**   **2% Office**



Hours by Department



# The Habitat Store

Dropoffs

**7,145**

Donation Pickups

**2,000+**

Store Sales

**\$810,179**

Round Up Donations

**\$17,198.82**

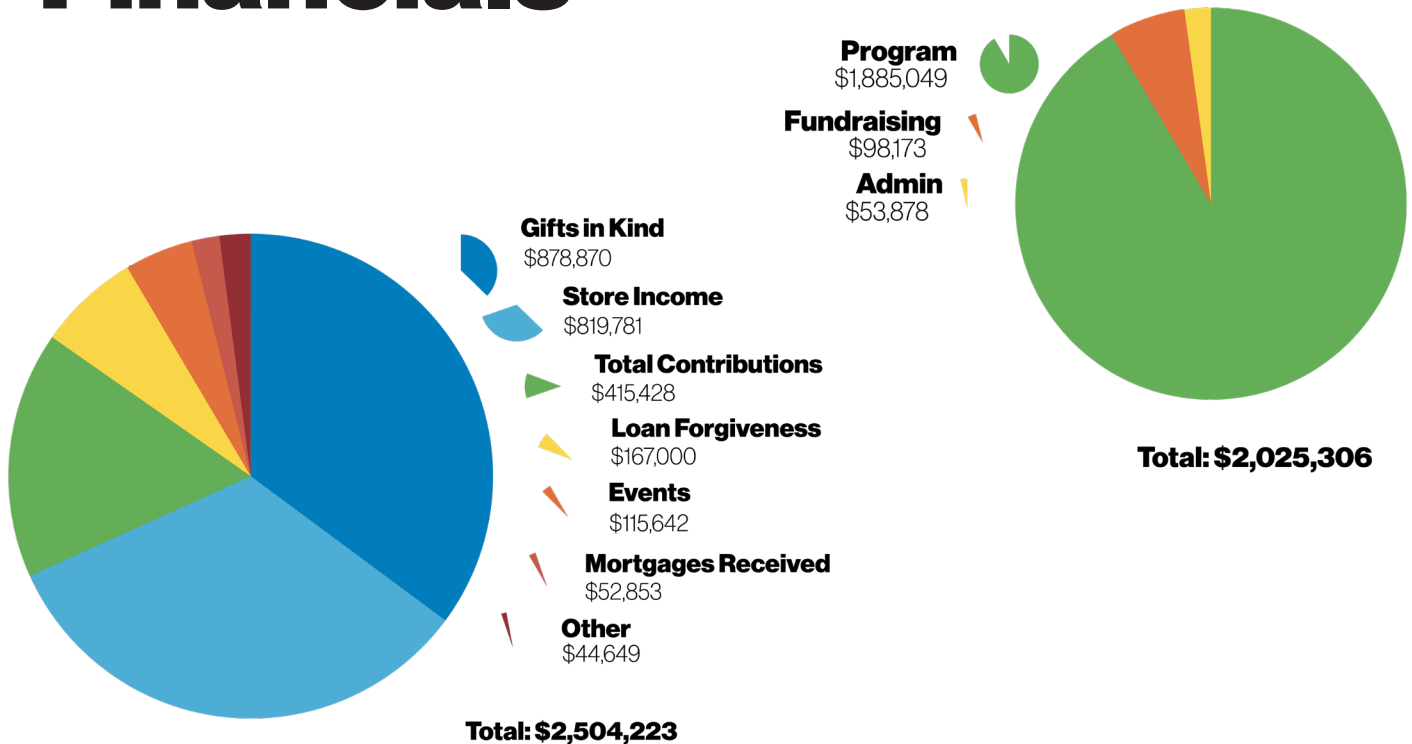
Recycling Proceeds

**\$13,505.30**

Amount Diverted from Landfill

**1,045,667.70 lbs**

# Financials



# The Store that Builds Homes

What a year of growth! The store may have downsized in the last year but our community continues to make up for it in terms of donations. Sales and recycling proceeds have grown exponentially as we continue to keep more and more out of the landfill. Our staff and volunteers are to thank for this, caring for each donation that comes through the store.

We would like to thank our community businesses who continually keep our store full of amazing products. Great Floors and Millwork Supply have helped keep our home improvement section full throughout the year; this has been great for us in terms of sales, and great for customers who are able to remodel at an incredible bargain. Village Books donates to our store every week, and because of their donations (and the fact that our library is maintained by a single volunteer), we have been able to keep the cost of books down compared to everyone else in the area, while maintaining an organized, wonderful library.

We pride ourselves on trying to reuse, recycle, and be as efficient as we can. In the last year we've acquired a bailer to bundle plastics, cardboard and clothing, and have increased profit from recycling metal. We started accepting clothing to sell and recycle, and have found an amazing partner in Global Neighborhood Thrift; a Spokane-based company that helps refugees adapt to their new home in the United States by providing a caring community and job stability.

Again, the store would like to thank the staff, donors, customers and volunteers who keep the store going everyday. We look forward to more growth as we keep our community involved in building safe, affordable homes. With everyone's help, we can do our part in helping Whatcom County address the affordable housing crisis.

Store Management



Donation Ambassador,  
Cody Hutton



Stellar Friday!



Floral Friday



The Habitat Store!



Pink Friday



Lester the volunteer



Cody (store mascot)



Our growing kid's book  
department!



# Our Growing Community



**Homelessness to Homeownership**

When home prices rise beyond reach, so does rent, and the entire housing continuum is stressed. Subsidized housing is quickly taken up, and organizations like ours are overwhelmed. Homelessness is the clearest consequence of this imbalance.

We know that the journey from homelessness to homeownership is possible — some of our homeowners have made it. We also know that to make that happen, we need to provide housing first. This past year, we partnered with the nonprofit, HomesNow, and the City of Bellingham to build two tiny homes that will be transported to Unity Village, and serve as transitional housing. Building these small, but durable shelters is a great way for Habitat to engage more volunteers and develop ways to build stepping stones along the housing continuum, all the way to homeownership.



**RV Care-A-Vanners**

The RV Care-A-Vanner program is designed for recreational travelers who want to travel with a purpose. By adding Habitat Builds to their travels, they're able to make an impact in hundreds of communities across our continent. Our Care-A-Vanners have come from Vermont, South Dakota, California, Oregon, North Carolina, Texas, Arizona, Tennessee, as well as neighbors from around Washington State (some travelers stayed with us twice!).

We had the privilege of hosting 5 groups in 2022, and they helped us by volunteering at the Lynden Fair, our Raise the Roof Auction, as well as the Habitat Store. Beyond the marked increase in productivity at our build site, they offer an opportunity for us to meet incredibly interesting people, and grow our Habitat family. We're excited to already be on the tour schedule for next year, with new Care-A-Vanners signing up to help us build.



**Neighborhood Revitalization**

This year, we completed repairs on a Habitat home we built 20 years ago. The home needed reroofing, a new coat of paint, and other minor repairs, but it was in otherwise great shape. It was great to catch up with a homeowner, and to get a Habitat home ready for the next 20 years.



**Youth Philanthropy**

We had a great time working with students from Sehome, Squalicum, and Bellingham High School this year, and teaching them about the energy initiatives that we are building into every unit of our Telegraph Townhome Project. The Youth Philanthropy for the Environment Initiative is organized by the Whatcom Community Foundation.



# Looking Ahead

The concept of “Permanent Affordability” is rapidly becoming one of the most useful tools in Habitat’s home-ownership tool box. Simply put, permanent affordability means that any future low-income homebuyer will be able to afford the purchase price of a Habitat built home when it comes up for resale.

In 2023, Habitat plans to start building a thirty home, mixed-income, permanently affordable community in Everson. Not only will the initial price be affordable to Habitat’s most economically vulnerable client, a combination of deed restrictions and long-term land-lease provisions will mean their children can afford to live there too.

This creates a small ideological conflict in that Habitat’s approach to ending poverty is to increase wealth, stability and social equity through homeownership. The challenge is finding the sweet spot between the wealth component, where intergenerational poverty is overcome, while creating opportunities for homeownership in a market where the costs of entry are ever-increasing. The Everson project is designed to resolve this conflict in a way that is fair to all.

The Everson project envisions twenty-five percent of the homes will be made available to the lowest income client



earning minimum wage. Another twenty-five percent will be made available to the Missing Middle, those who earn too much to qualify for Habitat’s regular program but too little to purchase a modest starter-home or fixer-upper. The profit from the higher income clients will subsidize the lower income client. In return for the subsidy and the lower-than-market cost of entry, all clients will share their equity appreciation to guarantee permanent affordability.

The end result will be an ever-increasing supply of affordable homes, something our community desperately needs.

John Moon  
Executive Director  
Habitat for Humanity in Whatcom County



Future site of our Mateo Meadows project



# Habitat Champions

**Habitat for Humanity in Whatcom County extends our deepest thanks to everyone who has donated this past year. Thank you to the thousands who made individual contributions through the Annual Appeal, monthly Carpenter's Club, various fundraisers, or dropped off their gently used items at our donation dock or purchased items from the store. We'd also like to thank the many Foundations and Community Supporters who share our vision of a world where everyone has a decent place to call home. We couldn't do what we do without your support! THANK YOU.**

## Foundations, Grantors & Community Supporters

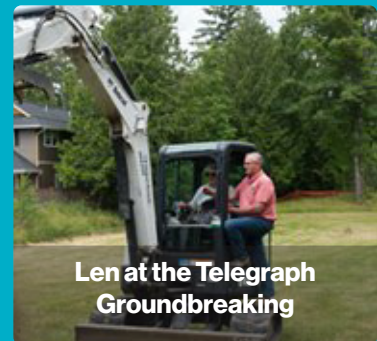
A1DesignBuild  
Amazon Smile  
Andgar Corporation  
AspenRain Fields  
Bank Of America Charitable Foundation  
Bank of the Pacific  
Banner Bank  
Barron Heating & Air Conditioning  
Belcher Swanson Law Firm PLLC  
Bellingham Bay Rotary  
Bellingham Coin Shop  
Bellingham School District  
Budget Septic  
BIAWC  
Cascade Natural Gas  
Center for Spiritual Living, Bellingham  
Chicago Title  
Community Boating Center  
Community to Community Development  
Dr. Lloyd and Kay Chapman Charitable Foundation  
Ethos West Construction  
Favenger Plumbing  
Fidelity Charitable  
GAF  
General Teamsters' Local 231  
Griffith Furniture  
Guardian Northwest Title Co.  
Gustafson & Associates Appraisal Services  
Habitat for Humanity International  
Habitat Home Improvement  
Habitat Home Inspections  
Haggen Foundation  
Heritage Bank  
Industrial Credit Union  
Interfaith Coalition  
Irongate Estate  
James K. Papp Photography  
John Deere  
John B. Watts Charitable Fund  
Jones Engineers Inc. P.S.  
JPS Builders  
Kroger  
Kulshan Brewing Co  
Larson Gross, PLLC  
Lautenbach Industries  
Len Honcoop Gravel Inc.  
Lettered Streets Covenant Church  
Lydia Place  
Management Services NW Inc.  
MT Shoebox, LLC  
Northwest Surveying & GPS  
Opportunity Council  
Peace Arch Association  
Peoples Bank  
Phillips 66 Ferndale Refinery  
PTLA Real Estate Group  
Rice Insurance, LLC  
Sampson Rope Technologies  
Sean Sposari and Britta Halverson  
Seeking Health LLC  
St James Presbyterian Church  
Stonewood Construction LLC.  
SVC Interiors  
The Eleanor & Henry Jansen Foundation  
Thrivent Choice Program  
U.S. Bank Foundation  
United Rentals Branch 921  
Village Books  
Washington Federal Foundation  
West Coast Windows  
Western Forest Products  
Whatcom Educational Credit Union  
Whatcom Land Title  
YMCA Adventure School

**Lifetime friends are important** in so many ways. Habitat has been blessed by many, but there are few who have been as steadfast and true as Len Honcoop and family.

Through their company, Honcoop Gravel Inc, the Honcoops have donated countless hours of in-kind labor towards the development of our projects, while always looking for new ways to support us.

Len's passing earlier this year was saddening, but his legacy lives on as over 50 families have escaped the bonds of poverty with a hand-up, not a hand out.

Even more impactful, children numbering in the hundreds, have a pathway to a brighter future, higher education and better health outcomes. Len, you exemplify everything Habitat stands for as a Christian Ministry. Thank you for your faith, wisdom and caring. May you rest in peace and grace.



**Len at the Telegraph Groundbreaking**

# Our Team

## Board of Directors

Gina Stark, President  
Eli Mackiewicz, Vice President  
Barry Dikeman, Secretary  
Ryan Kinney, Treasurer  
Mike Roberts, Director  
Marlin Hendricks, Director  
Isabel Meaker, Director

## Habitat Staff

Courtney Bartley - Receiving Manager  
Troy Buist - Construction Manager  
Elizabeth Cissell - Donation Ambassador  
Shelly Comstock - Volunteer Coordinator  
Jenrri Hough - Donation Ambassador  
Cody Hutton - Donation Ambassador  
Eleni Karadimas - Truck Scheduler  
Brendan Lay - Donation Ambassador  
Zachariah Leahrer - Donation Ambassador  
Eli Malm - Donation Ambassador  
Linda Montoya - Bookkeeper  
John Moon - Executive Director  
Erika Moore - Volunteer Development Manager  
Esau Moreno - Truck Scheduler  
Natalie Murphy - Donation Ambassador  
Kenoi Napalapai - Volunteer Crew Lead  
Perry Olason - Donor Relations Manager  
Marcelo Pratesi - Communications Manager  
Hillary Pritchard - Community Outreach Director  
Tyla Reyes - Front of House Manager  
Lilianne Rosadomay - Donation Ambassador  
Josh Russell - Truck Lead  
Gus Sales - Truck Driver  
Skye Saling - Donation Ambassador  
Fred Sheppard - Resource Development Manager  
Breanna Simmons - Donation Ambassador  
Brady Skewis - Lead Truck Scheduler  
Paul Stromdahl - Construction Manager  
Mark Thomas - Donation Ambassador  
Alic Tung - Training Manager  
Chris vanStaaldunin - Construction Manager  
Tristen Verdugo - Donation Ambassador  
Uriah Wilston - Key holder  
Em Waters - Donation Ambassador  
Alexis West - Donation Ambassador  
Ashley Winter - Social Media Coordinator



**Habitat  
for Humanity®  
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